

## Legal Division

| Sl. No. | Name of the Post | No. of Posts | Classification | Scale of Pay (Rs.) | Whether Selection or Non-Selection | Upper Age limit for direct recruitment (in years) | Education and other qualifications prescribed for direct recruitment  | Whether<br>(a) age<br>(b) educational qualifications<br>(c) experience for direct recruits will apply in the case of promotion/ absorption/ deputation | Period of Probation (in years) | Method of recruitment (whether by direct recruitment or by promotion/ absorption/ deputation)   | In case of promotion / absorption/ deputation, grades from which it should be made  | Remarks   |
|---------|------------------|--------------|----------------|--------------------|------------------------------------|---|---|--|--------------------------------|---|---|---|
| 1       | 2                | 3            | 4              | 5                  | 6                                  | 7   | 8   | 9  | 10                             | 11  | 12  | 13  |
| 28      | Law Officer      | 1            | Class I        | 9100 - 250 - 15100 | N.A.                               | 30  | <p><b>Essential:-</b><br/>Degree in Law from a recognized university.</p> <p><b>Desirable :-</b><br/>(i) Two years executive experience in a Legal Establishment of an Industrial/ Commercial / Govt. Undertaking<br/>(ii) Post Graduate degree in Law from a recognized university</p> | (a) No<br>(b) Yes<br>(c) No  | 2                              | By direct recruitment 66 <sup>2</sup> / <sub>3</sub> %<br><br>By promotion 33 <sup>1</sup> / <sub>3</sub> % failing which by direct recruitment | Class III employees who having put in not less than 15 years regular service and hold the post of Jr. Asstt. In the scale of pay of Rs.4640-9500 and have passed the qualifying departmental examination prescribed by the Chairman shall be eligible for promotion | The promotion quota will not be carried forward and if eligible employee is not available, the post will be treated as for direct recruitment and filled accordingly. |

| 1  | 2                  | 3 | 4       | 5               | 6         | 7  | 8   | 9  | 10 | 11  | 12  | 13 |
|----|--------------------|---|---------|-----------------|-----------|----|---|--|----|---|---|----|
| 29 | Senior Law Officer | 2 | Class I | 10750-300-16750 | Selection | 35 | <p><b>Essential</b> :-</p> <p>(i) Degree in Law from a recognized university.</p> <p>(ii) Five years executive experience in a Legal Establishment of an Industrial/ Commercial/ Govt. Undertaking.</p> <p><b>Desirable</b> :-</p> <p>(i) Post Graduate degree in Law from a recognized university.</p> | <p>(a) No</p> <p>(b) Yes</p> <p>(c) No</p> | 2  | <p><b>By promotion</b> failing which</p> <p>By absorption/ deputation failing both</p> <p>By direct recruitment</p> | <p>Promotion from Law Officer in the scale of pay of pay of Rs.9100 - 15100 with 5 years regular in the grade</p> <p>Absorption/deputation will be of Officers holding analogous posts or Law Officer Gr. I or equivalent posts in the discipline of Legal Division in the scale of pay of Rs.9100-15100 with 5 years regular service in the grade in a Major Port Trust.</p> |    |

| 1  | 2                        | 3 | 4       | 5               | 6         | 7  | 8   | 9  | 10 | 11  | 12   | 13 |
|----|--------------------------|---|---------|-----------------|-----------|----|---|--|----|---|--|----|
| 30 | Deputy Chief Law Officer | 2 | Class I | 13000-350-18250 | Selection | 40 | <p><b>Essential</b> :-</p> <p>(i) Degree in Law from a recognized university.</p> <p>(ii) Nine years executive experience in a Legal Establishment of an Industrial/ Commercial/ Govt. Undertaking.</p> <p><b>Desirable</b> :-</p> <p>(i) Post Graduate degree in Law from a recognized university.</p> | <p>(a) No</p> <p>(b) Yes</p> <p>(c) No</p> | 2  | <p><b>By promotion</b> failing which</p> <p>By absorption/ deputation failing both</p> <p>By direct recruitment</p> | <p>Promotion from Sr. Law Officer in the scale of pay of Rs.10750-16750 with 4 years regular service in the grade failing which Sr. Law Officer in the scale of pay of Rs.10750-16750 with 2 years regular service in the grade and a combined regular service of 9 years in the scale of pay of Rs.10750-16750 and Rs.9100-15100 in the discipline of Legal Div.</p> <p>Absorption/deputation will be of Officers holding analogous posts or Sr. Law Officer or equivalent posts in the discipline of Legal Div. in the scale of pay of Rs.10750-16750 with 4 years regular service in the grade in a Major Port Trust.</p> |    |

| 1  | 2                 | 3 | 4       | 5               | 6         | 7        | 8  | 9                           | 10   | 11   | 12  | 13 |
|----|-------------------|---|---------|-----------------|-----------|----------|--|-----------------------------|------|--|---|----|
| 31 | Chief Law Officer | 1 | Class I | 16000-400-20800 | Selection | 45<br>1. | <p><b>2. Essential :-</b></p> <p>(i) Degree in Law from a recognized university.</p> <p>(ii) Twelve years executive experience in a Legal Establishment of an Industrial/ Commercial/ Govt. Undertaking;</p> <p>or</p> <p>Twelve years standing practice as an Advocate in any Court of Law including High Court;</p> <p>or</p> <p>6 years experience as Solicitor;</p> <p>or</p> <p>10 years experience as a Judicial Officer;</p> <p>or</p> <p>Combined experience of 12 years in a Legal Establishment of an Industrial/Commercial/ Government Undertaking and standing practice as an Advocate in any Court of Law including High Court and as Judicial Officer/Solicitor.</p> | (a) No<br>(b) Yes<br>(c) No | N.A. | <p><b>By absorption through composite method</b> failing which</p> <p>By deputation from other Government organization and failing both</p> <p>By direct recruitment</p> | <p>For absorption through composite method, Officers holding analogous posts or the post of Dy. Chief Law Officer or equivalent posts in the discipline of Legal Div. in the scale of pay of Rs.13000-18250 with 3 years regular service in the grade in a Major Port Trust or Dy. Chief Law Officer with 2 years regular service in the grade and a combined service of 7 years in the scale of pay of ₹10750-16750 and ₹13000-18250 in the discipline of Legal Div. in a Major Port Trust will be eligible.</p> <p>For deputation, Officers holding analogous posts or holding post of Dy. Chief Law Officer or equivalent posts in the discipline of Legal Div. in the scale of pay of ₹13000-18250 in Govt./PSUs or</p> |    |

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|  |  |  |  |  |  |  | <p><b>Desirable :-</b><br/> (i) Post Graduate degree in Law from a recognized university.<br/> Note:-"Preference will be given to persons having experience in Laws applicable to Marine/Estate/Property/Contracts."</p> |  |  |  | <p>Autonomous Bodies with 3 years regular service in the grade will be eligible.</p> <p>The selection is by merit for which the bench mark in overall grading in the ACRs will not be below "Very Good".</p> |  |
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**1&2** Substituted by TR No. 106 dated 29.11.2016. GSR No. 1240 (E) of 11.10.2017.