

**Traffic Department (including Railway)**

Sl. No.	Name of the Post	No. of Posts	Classification	Scale of Pay (Rest.)	Whether Selection or Non-Selection	Upper Age limit for direct recruitment (in years)	Educational and other qualifications prescribed for direct recruitment	Whether (a) age (b) educational qualifications (c) experience for direct recruits will apply in the case of promotion/ absorption/ deputation	Period of Probation (in years)	Method of recruitment (whether by direct recruitment or by promotion/ absorption/ deputation)	In case of promotion/ absorption/deputation, grades from which it should be made	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
58	<b>Assistant Traffic Manager Gr-I</b>	21	Class-I	9100-250-15100	Selection	30	<p><b>Essential :-</b></p> <p>i) A degree from a recognized university.</p> <p><b>Desirable :-</b></p> <p>(i) Two years executive experience in shipping/ cargo operations/ railway transportation in an Industrial/ Commercial/ Govt. Undertakings.</p>	(a) No (b) Yes (c) No	2	<p><b>By direct recruitment -</b> 66<sup>2</sup>/<sub>3</sub>%</p> <p><b>By promotion -</b> 33<sup>1</sup>/<sub>3</sub>%</p>	<p><b>Class III employees who having put in not less than 15 years regular service in Docks Department and have passed departmental qualifying examination for promotion to the post of Asstt. Manager (Traffic) prescribed by the Chairman shall be eligible for promotion.</b></p>	Existing post of Asstt. Docks Manager (Jr.) in the scale of pay of Rs.9100-15100 will be redesignated as Assistant Traffic Manager Gr-I.
59	<b>Supervisor (Cash &amp; Bills)</b>	2	Class-I	9100-250-15100	Selection	N.A.	Not applicable	Not applicable	2	<b>By promotion</b>	<p><b>Class-III employees with not less than 5 years service in the post of Office Superintendent and/ or in the post of Assistant Superintendent and/ or in the post of Head Clerk in the Docks Department shall be eligible for promotion.</b></p>	

1	2	3	4	5	6	7	8	9	10	11	12	13
60	<b>Senior Assistant Traffic Manager</b>	11	Class-I	10750-300-16750	Selection	35	<p><b>Essential :</b></p> <p>(i) A degree from a recognized university.</p> <p>(ii) Five years experience in shipping/ cargo operations/ railway transportation in executive cadre in an Industrial/ Commercial/ Govt. Undertaking.</p>	<p>(a) No</p> <p>(b) Yes</p> <p>(c) No</p>	2	<p><b>By Promotion</b> failing which by <b>absorption/ deputation,</b> failing both by <b>direct recruitment.</b></p>	<p><b>Promotion</b> from Asstt. Traffic Manager Gr-I in the scale of pay of Rs.9100-15100 with 5 years regular service in the grade .</p> <p><b>Absorption/ deputation</b> will be of Officers holding analogous posts or post of Assistant Manager Gr-I in the scale of pay of Rs. 9100-15100 with 5 years regular service in the grade in a Major Port Trust.</p>	
61	<b>Asstt. Manager (Hazardous Cargo)</b>	1	Class-I	10750-300-16750	Selection	40	<p><b>Essential :</b></p> <p>(i) Post graduate degree in Chemistry from a recognized university.</p> <p>(ii) 2 years experience in handling storage of dangerous and hazardous chemicals in factories or manufacturing industries. Should have knowledge of properties of hazardous and dangerous goods and safe practices as regards their handling and storage and with reference to combating chemical fires of different nature.</p>	N.A.	2	<b>Direct Recruitment</b>	N.A.	

1	2	3	4	5	6	7	8	9	10	11	12	13
62	<b>Deputy Traffic Manager</b>	6	Class-I	13000-350-18250	Selection	40	<b>Essential :</b> (i) A degree from a recognized university.  (ii) Nine years experience in shipping/ cargo operations/ railway transportation in executive cadre in Industrial/ Commercial/ Govt. Undertaking.	(a) No (b) Yes (c) No	2	<b>By Promotion</b> failing which by  <b>absorption/ deputation,</b> failing both by  <b>direct recruitment.</b>	<b>Promotion</b> from Sr. Asstt. Traffic Manager in the scale of pay of Rs.10750-16750 with 4 years regular service in the grade failing which Sr. Assistant Traffic Manager in the scale of pay of Rs.10750-16750 with two years regular service in the grade and a combined regular service of 9 years in the scales of pay of Rs.10750-16750 and 9100-15100 in the respective discipline of of Traffic Department.  <b>Absorption/deputation</b> will be of Officers holding analogous posts or post of Sr. Assistant Traffic Manager in the scale of pay of Rs.10750-16750 with 4 years regular service in the grade in a Major Port Trust.	

1	2	3	4	5	6	7	8	9	10	11	12	13
63	<b>Senior Deputy Traffic Manager</b>	5	Class-I	16000-400-20800	Selection	42	<p><b>Essential :</b></p> <p>(i) a degree from a recognised university.</p> <p>(ii) Twelve years experience in shipping/ cargo operations/ railway transportation in executive cadre in an Industrial/ Commercial/ Govt. Undertaking.</p>	<p>(a) No</p> <p>(b) Yes</p> <p>(c) No</p>	N.A.	<p><b>By absorption</b> through composite method failing which <b>by deputation</b> from other Govt. organisations and failing both by <b>direct recruitment.</b></p>	<p><b>For absorption</b> through composite method, Officers holding analogous posts or the post of Dy. Traffic Manager and equivalent posts in the respective discipline of Traffic Deptt. in the scale of pay of 13000-18250 with 3 years regular service in the grade in a Major Port Trust or Dy. Traffic Manager and equivalent posts in the respective discipline of Traffic Deptt. with 2 years regular service in the grade and a combined regular service of 7 years in the scales of pay of Rs.10750-16750 and Rs.13000-18250 in the respective discipline of Traffic Deptt. in a Major Port Trust will be eligible. <b>For deputation</b> Officers holding analogous posts or holding post of Dy. Traffic Manager and equivalent posts in the respective discipline of Traffic Department in the the scale of pay of Rs.13000-18250 in Govt./ /Semi-Govt./PSUs or Autonomous Bodies with 3 years regular service in the grade will be eligible. The selection is by merit for which the bench mark in overall grading in the ACRs will not be below "Very Good".</p>	

1	2	3	4	5	6	7	8	9	10	11	12	13
64	<b>Traffic Manager</b>	1	Class-I (HOD)	1 Rs.100000-260000 (the pay scale will be elevated to the scale of pay of Rs.120000-280000 after three years regular service with the approval of Central Government.	Selection	45	<b>Essential :</b> (i) A degree from a university.  (ii) Seventeen years experience in shipping/ cargo operations/ railway transportation in executive cadre in an Industrial/ Commercial/ Govt. Undertaking.	(a) No (b) Yes (c) No	N.A.	<b>By absorption</b> through composite method failing which by deputation and failing both by Direct Recruitment.	<b>1 For absorption</b> through composite method, officers holding posts in the scale of pay of Rs. 80000-220000 with three years regular service in the Traffic Department of a Major Port Trust shall be eligible.  <b>For deputation,</b> Officers holding analogous posts or officers holding post of Traffic Manager and equivalent posts in Traffic Department in the scale of pay of Rs.18500-23900 (revised Rs.100000-260000) with 2 years regular service in the grade or officers holding post of Sr.Deputy Traffic Manager and equivalent posts in Traffic Department in the scale of pay of Rs.16000-20800 (revised Rs.80000-220000) and above with 5 years regular service in the grade in Govt./ Semi-Govt./ PSUs or Autonomous Bodies 2 (other than Major Port Trust) will be eligible. The selection is by merit for which the benchmark in overall grading in the ACRs will not be below "Very Good".	

1 - Substituted by TR No. 217 dated 28.11.2019 and G.S.R. No. 530 (E) dated 26.8.2020

2 - Substituted by TR No. 148 dated 24.9.2020 and G.S.R. No. 533 (E) dated 26.8.2020