

# MUMBAI PORT TRUST



## RULES OF THE PROVIDENT FUND

ACCOUNTS DEPARTMENT

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BOMBAY PORT TRUST

RULES OF THE PROVIDENT FUND

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(Revised upto 30<sup>th</sup> September 1990)

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Verified. These rules are known as BPT Rules of the Provident Fund and not BPT  
Regulations of the Provident Fund.

Approved under the Board' Resolutions Nos.87  
dated 13<sup>th</sup> February, 1951 and 294  
dated 8<sup>th</sup> May 1951.

(Revised upto 30<sup>th</sup> September 1990)

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BOMBAY PORT TRUST

RULES OF THE PROVIDENT FUND

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## INTRODUCTION

This compilation of the Rules of the Provident Fund combines in one set the Rules hitherto printed as two separate sets, viz. one in respect of Scheduled Permanent employees and the other in respect of Scheduled Temporary and Non-scheduled Permanent employees. The corresponding rules in the two sets have been consolidated and the opportunity has been taken to revise and amplify, where necessary, the text so as to bring it in accord with existing orders. In the case of employees recruited subsequent to 31<sup>st</sup> March 1951, the maximum amount of the Special Contribution has been reduced from the existing limit of Rs.25,000 to Rs.15,000. The powers hitherto exercised by the Board for the grant of advances and permitting withdrawals from the Provident Fund have now been transferred to the Chairman.

\* Revised from time to time.

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<sup>1</sup>[1. All employees of the Board, other than those on part-time appointment, holding posts on the permanent establishment in the Schedule sanctioned under Section 21 of the Bombay Port Trust Act, 1879 are required to subscribe to the Provident Fund under these rules with effect from the date of their appointment.]

2. (a) (i) With effect from 1<sup>st</sup> May 1946 employees classed as temporary under the rules previously in force shall be designated for the purpose of these rules relating to Provident Fund, either as scheduled temporary employees or non-scheduled permanent employees.

(ii) Those employees shall be designated scheduled temporary employees who are employed on a temporary basis but whose posts are on the Schedule prepared and kept under Section 21 of the BPT Act.

(iii) Those employees shall be designated non-scheduled permanent employees whose posts are not on the Schedule prepared and kept under Section 21 of the BPT Act but who have been in service continuously for a period of not less than 1 year, whether monthly rated or daily rated. Docks casual labour in category 'B' referred to in T.R. No. 611 of 14.09.1948 shall be excluded from this category.

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<sup>1</sup>Subs. By T.R. No. 937 of 1965 (w.e.f. 05.10.1965)

(b) Scheduled temporary employees and non-scheduled permanent employees as defined by Regulation 2(a) above shall be eligible to subscribe to Provident Fund with effect from the date of completing one year's continuous service 01.05.1946 or any subsequent date provided that any employee who would have been eligible under the rules in force previous to the first day of May, 1946 to subscribe to Provident Fund by virtue of the completion by him of three years' continuous service before the said date, shall be eligible to do so with effect from the date of completion of such service.

<sup>1</sup> [(c) \* \* \* \* \*]

Note : All authorized leave of absence shall count as continuous service.

<sup>2</sup>[2A. Notwithstanding anything contained in these Rules, the obligation to subscribe to the Provident Fund shall cease as soon as an employee attains the age of compulsory superannuation or if he has been granted an extension of service, on the expiry of the extension. It shall, however, be open to such an employee to continue his subscription to the Provident Fund at the rate of  $8\frac{1}{3}$  per cent of his pay during or in respect of a period of 'Reserved' leave or post-superannuation leave preparatory to retirement, which may be granted to him in accordance with the

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<sup>1</sup> Deleted by T.R. No. 937 of 1965 (w.e.f. 05.10.1965)

<sup>2</sup> Inserted by T.R. No. 977 of 1963 (w.e.f. 01.12.1962)

service rules applicable to him. In addition, he will be at liberty to make, in accordance with the relative rules, whatever voluntary contribution he may choose to do during such period of 'refused' leave and/or post-superannuation leave preparatory to retirement. No contribution, compulsory or voluntary, may be made after an employee's final retirement from service.]

3. The Board may, by special resolution, admit employees engaged for definite or indefinite period on agreement or otherwise in permanent appointments included in the Schedule of staff framed under Section 21 of the Bombay Port Trust Act, 1879, to the benefits of the Fund under these rules, such benefits as regards those employees being qualified as hereinafter provided.

4. In the event of the person appointed by the Union Government to hold or officiate in the office of Chairman of the Board not being a Government Officer or eligible on retirement for a pension, the Board may, by resolution and subject to the approval of the Union Government, permit him to subscribe to the Trustees' Provident Fund under these rules.

5. The account of the Pilot Service Provident Fund shall be kept separate and the Board's contribution thereto shall be paid out of the Pilotage Revenue, but these rules shall, unless otherwise expressly stated therein, apply to the Pilot Service Provident Fund.



6. A separate account of the Provident Fund shall be kept in respect of subscribers who shall have been transferred to the Board from any Railway for service in connection with the Bombay Port Trust Railway, but save so far as the same are expressly varied by this rule, these rules shall in all respects apply to such subscribers.

- (a) A subscriber transferred from any Railway to the Board for service aforesaid may, if he so desires, have any amount standing to his credit at the rate of his transfer in the Provident Fund of the railway from which he has been transferred to this Provident Fund, and in case of such transfer the amount transferred shall be placed to his credit in this Provident Fund and shall carry interest under the subject to the provision of Rule 11 of these rules as a subscriber's contribution made after the 31<sup>st</sup> March 1903, but no such subscriber will be entitled to any contribution by the Board in respect of any amount transferred as aforesaid.
- (b) No amount transferred as aforesaid shall be liable to forfeiture under these rules.
- (c) In the case of subscribers transferred as aforesaid, service on the former Railway shall count towards the period of service required under Rule 1

