

Estate Division

Sl. No.	Name of the Posts	No. of Posts	Classification	Scale of Pay (Rs.)	Whether Selection or Non-Selection	Upper Age limit for direct recruitment (in years)	Educational and other qualifications prescribed for direct recruitment	Whether (a) age (b) educational qualifications (c) experience for direct recruits will apply in the case of promotion/absorption/deputation	Period of Probation (in years)	Method of recruitment (whether by direct recruitment or by promotion/absorption/deputation)	In case of promotion/absorption/deputation, grades from which it should be made	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
24	Assistant Estate Manager Gr-I	8	Class-I	9100-250-15100	Selection	30	<p>Essential :- Degree with a Post Graduate degree/diploma in Architecture/Town and Country Planning or degree in Civil Engineering from a recognised university/institution or Corporate membership of Institution of Surveyor (India).</p> <p>Desirable :- (i) A degree in Law from a recognised university. (ii) Two years executive experience in Estate Management, Valuation or Land Records in an Industrial/Commercial/Govt. Undertaking.</p>	<p>(a) No</p> <p>(b) No, however Diploma from a recognised University/Institution is essential</p> <p>(c) No</p>	2	<p>By direct recruitment 66²/₃%</p> <p>By promotion 33¹/₃%</p>	<p>Class-III employees who having put in not less than 15 years regular service and hold post in pay grade of Rs.4640-9500 and have passed the qualifying departmental examination prescribed by the Chairman shall be eligible for promotion.</p>	

1	2	3	4	5	6	7	8	9	10	11	12	13
25	Senior Assistant Estate Manager	3	Class-I	10750-300-16750	Selection	35	<p>Essential :-</p> <p>(i) Degree with a Post Graduate degree/diploma in Architecture/Town and Country Planning or degree in Civil Engineering from a recognised university/ institution or corporate membership of Institution of Survey of (India).</p> <p>(ii) Seven years executive experience in Estate Management, Valuation or Land Records in an Industrial/ Commercial/ Government. Undertaking.</p> <p>(iii) A degree in Law from a recognised university.</p>	<p>(a) No</p> <p>(b) No, however Diploma from a recognised University/ Institution is essential.</p> <p>(c) No</p>	2	<p>By Promotion failing which</p> <p>By absorption/ deputation failing both</p> <p>By direct recruitment</p>	<p>Promotion from Assistant Estate Manager Gr-I in the scale of pay of Rs.9100-15100 with 5 years regular service in the grade.</p> <p>Absorption/deputation will be of Officers holding analogous posts or Assistant Estate Manager Gr.I or equivalent posts in the discipline of Estate Division in the scale of pay of Rs.9100-15100 with 5 years regular service in the grade in a Major Port Trust.</p>	

1	2	3	4	5	6	7	8	9	10	11	12	13
26	Deputy Estate Manager	2	Class-I	13000-350 - 18250	Selection	40	<p>Essential :- Degree with a Post Graduate degree/ diploma in Architecture/Town and Country Planning or degree in Civil Engineering from a recognised University/ Institution or corporate membership of Institution of Surveyor(India).</p> <p>(ii) Eleven years executive experience in Estate Management, Valuation or Land Records in an Industrial/ Commercial/ Govt. Undertaking.</p> <p>Desirable :-</p> <p>(i) A degree in Law from a recognised university.</p>	<p>(a) No</p> <p>(b) No, however Diploma from a recognised University/ Institution is essential.</p> <p>(c) No</p>	2	<p>By Promotion failing which</p> <p>By absorption/ deputation failing both</p> <p>By direct recruitment</p>	<p>Promotion from Sr. Assistant Estate Manager in the scale of pay of Rs.10750-16750 with 4 years regular service in the grade failing which Sr. Asstt. Estate Manager in the scale of pay of Rs.10750-16750 with 2 years regular service in the grade and a combined regular service of 9 years in the scales of pay of Rs.10750-16750 & Rs.9100-15100 in the discipline of Estate Div.</p> <p>Absorption/deputation will be of Officers holding analogous posts or Sr. Assistant Estate Manager or equivalent posts in the discipline of Estate Division in the scale of Rs.10750-16750 with 4 years regular service in the grade in a Major Port Trust.</p>	

1	2	3	4	5	6	7	8	9	10	11	12	13
27	Estate Manager	1	Class-I	16000-400 - 20800	Selection	42	<p>Essential :-</p> <p>(i) Degree with a Post Graduate degree/diploma in Architecture/Town and Country Planning or degree in Civil Engineering from a recognised university/ institution or corporate membership of Institution of Surveyor (India).</p> <p>(ii) Fourteen years executive experience in Estate Management, Valuation or Land Records in an Industrial/ Commercial/Govt. Undertaking.</p> <p>Desirable :-</p> <p>(i) A degree in Law from a recognised university.</p>	<p>(a) No</p> <p>(b) Yes.</p> <p>(c) No</p>	N.A.	<p>By absorption through composite method failing which</p> <p>By deputation from other Govt. organisations and failing both</p> <p>By direct recruitment.</p>	<p>For absorption through composite method, Officers holding analogous posts or Dy. Estate Manager or equivalent posts in the discipline of Estate Div. in the scale of pay of Rs.13000-18250 with 3 years regular service in the grade in a Major Port Trust or Dy. Estate Manager or equivalent posts in the discipline of Estate Div. with 2 years regular service in the grade and a combined regular service of 7 years in the scales of pay of Rs.10750-16750 and Rs.13000-18250 in the discipline of Estate Div. in a Major Port Trust will be eligible.</p> <p>For deputation, Officers holding analogous posts or holding post of Dy. Estate Manager or equivalent posts in the discipline of Estate Div. in the scale of pay of Rs.13000-18250 in Govt./PSUs or Autonomous Bodies with 3 years regular service in the grade will be eligible. The selection is by merit for which the benchmark in overall grading in the ACRs will not be below "Very Good".</p>	