

## **MUMBAI PORT AUTHORITY**

Invites desirous candidates to engage as Pilots on contract basis. Interested Pilots can apply for **Walk-in-Interview**.

The current vacancy for engagement of Pilots on contract is **20**.

Qualification, experience and duties are shown in the table below-

<b>PILOT on contract basis</b>	
<u>Qualification &amp; Experience:</u>	<u>Nature of Duties:</u>
(i) Must hold a <b>certificate of competency as master of foreign going ship</b> issued by the Ministry of Shipping, Govt. of India or an equivalent qualification recognised by the Ministry of Shipping, Govt. of India.	Piloting of vessels, berthing of vessels in the docks, posting on dredgers and working on VTS as Supervisor.
(ii) <b>One year</b> post qualification experience as <b>Master / Chief Officer</b> of a foreign going ship.	Working pattern is 24 hours on/off basis with pilotage of vessels as per work requirements. When posted on berthing or dredging duties, may be required to work in 12 hours shifts.

- a) **Age Limit:** 60 Years on the last date of submission of application.
- b) **Duration of Contract:** The contract shall initially be for a period of 3 years from the date of engagement, extendable at the discretion of MbPA.
- c) **Remuneration and benefits:**
- (i) All inclusive remuneration is as per table below:

	REMUNERATION PER MONTH (Rs.)
<b>During training</b>	1,00,000
On commencing berthing (pending grant of licence)	1,70,000
<b>After licensed as Pilot and posted for berthing</b>	1,85,600
<b>On commencing Pilotage:</b>	
(i) Upto 12,000 GRT	1,96,200
(ii) 12,000 – 16,000 GRT	2,16,760
(iii) 16,000 – 20,000 GRT	2,33,872
(iv) 20,000 – 60,000 GRT	2,46,075
<b>Unrestricted tonnage including Suez Max Tankers</b>	2,75,621

**Note:** *Once a contract pilot attains unrestricted tonnage and completes one year of pilotage successfully, Mumbai Port Authority will increase his remuneration by 6% of basic (the remuneration at the time of initial appointment of contract) subsequently annually, subject to approval of Deputy Conservator. Previous duration of the services in unrestricted tonnage shall be considered for annual increment.*

- (ii) Pilots having experience of pilotage at another Port may after suitable training, evaluation and examination be considered for grant of a higher starting tonnage and consequent remuneration.
- (iii) The contract will be for a period of three years, extendable by mutual consent from time to time upto age of 60 years.
- (iv) Work pattern will be as per Marine Department's order with a day's weekly off on a staggering basis.
- (v) In case of retired MbPA/Port Officers or Government Officers the remuneration package would be reduced considering pension received by them by Rs.25000 p.m. in case of those who are not full tonnage Pilots and by Rs.35000 per month in case of full tonnage Pilots.
- (vi) Leave entitlement – Earned Leave of 30 days in a year and Casual Leave of 12 days in a year will be admissible. No other leave will be admissible and for any absence beyond the said leave, proportionate remuneration will be deducted. Earned Leave can be encashed upto 40 days.
- (vii) MbPA accommodation as admissible to other officers shall be provided on recovery of rent at twice the prescribed License Fee. In addition, allottee will be required to pay electricity and water charges on consumption basis.
- (viii) Emergency medical treatment shall be provided in case of accident while on duty at MbPA hospital/dispensary. No other medical facilities would be available to the candidate and family. However, the candidate can take medical insurance for self, spouse and two dependent children upto age of 25 years and premium upto Rs.30,000 per annum will be reimbursed. This would not be available to retired MbPA/port officers/Government officers who have the option of joining the scheme for medical benefits for retired employees.
- (ix) In case of all contractual engagement including retired/ex-MbPA officers, a sum equivalent to 10% of the monthly remuneration will be deducted as guarantee towards completion of the period of contract. The entire amount so collected would be paid on successful completion of contract.
- (x) The contract can be terminated by giving one month notice in writing from either side. If the contractee leaves without notice, the guarantee amount and salary payable will be forfeited.
- (xi) On completion of contract and if there is no further renewal then accommodation allotted to the contractee will have to be vacated within one month.

**d) General:**

- (i) Applications are required to be submitted in the **prescribed form** which may be downloaded from MbPA website.
- (ii) Applicants already in service of Government/ Semi-Government Organisations/ Public Sector Undertakings/ Autonomous Bodies must apply **through proper channel** and submit advance copy to MbPA and submit NOC at the time of interview.
- (iii) Applicants may attach self-certified copies of certificates/documents in support of essential qualifications, Competency Certificates, CDC, etc., and Caste Certificates issued by the Competent Authority including the “OBC” status with “exclusion from Creamy Layer” Certificate in case of OBC candidates with their application and produce originals at the time of interview.

Desirous candidates may walk in for interview with Dy. Conservator/Harbour Master **on any Wednesday (excluding public holidays)** (for document verification/interview) with duly filled in application form and all the requisite documents (in original) in support of their candidature. Alternatively, candidates may also forward the application by post or e-mail (along with copies of all requisite documents), by indicating the desired date for interview to {e-mail – [ar.apandkar@mumbaiport.gov.in](mailto:ar.apandkar@mumbaiport.gov.in); contact no. 022-6656-4009}.

**Venue:** Deputy Conservator,  
Mumbai Port Authority  
1<sup>st</sup> Floor, Port Bhavan  
Shoorji Vallabhdas Marg  
Ballard Estate  
Mumbai – 400001.

The advertisement shall remain open and applications will be considered depending on the vacancies which will be updated frequently. **Candidates may refer our website from time to time in this regard.**

**For any clarifications, candidates may contact the following officers:**

- i) Shri A. R. Apandkar, Dy. Secretary, GAD – 022 6656 4009**
- ii) Shri M. L. Parkar, Dy. Secretary, GAD – 022 6656 4018**
- iii) Capt. Sandesh Kumar, Dock Master, Marine – 022 6656 4024**