

**Marine Department**

<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>
Sly. No.	Name of the Post	No. of Posts	Classification	Scale of Pay	Whether Selection or Non-Selection	Upper Age limit for direct recruitment (in years)	Educational and other qualifications prescribed for direct recruitment	Whether (a) age (b) educational qualifications (c) experience for direct recruits will apply in the case of promotion/absorption/deputation	Period of Probation (in years)	Method of recruitment (whether by direct recruitment or by promotion/absorption/deputation)	In case of promotion/absorption/deputation, grades from which it should be made	Remarks
90	<b>Pilot</b>	29	Class-I	14500-350-18700	N.A.	40	<b>Essential :-</b> (i) Must hold a certificate of competency as master of foreign going ship issued by the Ministry of Shipping, Govt. of India or an equivalent qualification recognised by the Ministry of Shipping, Govt. of India.  (ii) One year post qualification experience as Master / Chief Officer of a foreign going ship.	N.A.	2	<b>By direct recruitment.</b>	N.A.	

1	2	3	4	5	6	7	8	9	10	11	12	13
91	<b>Master Pilot</b>	6	Class-I	17500-400-22300	Selection	43	<p><b>Essential.</b></p> <p>(i) Must hold a Certificate of Competency as master of foreign going ship issued by the Ministry of Shipping, Govt. of India or an equivalent qualification recognised by the Ministry of Shipping, Govt. of India.</p> <p>(ii) Must hold Pilot licence and have proficiency in handling all types of ships.</p> <p>(iii) 5 years experience as Pilot or Master of a foreign going ship.</p> <p>(iv) For the post of Dredging Supdt, out of 5 years experience, 1 year experience in dredging is essential.</p>	<p>a) No</p> <p>b) Yes</p> <p>c) No</p>	2	<p><b>By promotion</b> failing which by absorption/ deputation failing both by direct recruitment.</p> <p><b>For absorption/ deputation</b> Officers holding analogous posts or holding posts of Pilots in the scale of pay of Rs.14500-18700 with 5 years regular service in the grade in a Major Port Trust are eligible.</p>	<p><b>For promotion,</b> Pilots with 5 years regular service in the grade are eligible.</p>	

1	2	3	4	5	6	7	8	9	10	11	12	13
92	<b>Dock Master</b>	8	Class-I	17500 400- 22300	Selection	45	<p><b>Essential:-</b></p> <p>(i) Must hold a certificate of competency as master of foreign going ship issued by the Ministry of Shipping, Govt. of India.</p> <p>(ii) 10 years experience in Pilotage and dredging along-with some administrative experience in a Major Port.</p> <p><b>Desirable:-</b></p> <p>(i) Experience in Port operations.</p>	<p>(a) No</p> <p>(b) Yes</p> <p>(c) No</p>	2	<p><b>By promotion</b> failing which</p> <p><b>By direct</b> recruitment</p>	<p><b>Such officers as have</b> 3 years' service as Master Pilot in pay scale of Rs.17500-22300 shall be eligible for promotion.</p>	

1	2	3	4	5	6	7	8	9	10	11	12	13
93	<b>Dredging Superintendent</b>	1	Class-I	17500 400 22300	Selection	45 (relaxable for Port Trust Employees)	<p><b>Essential:-</b> (i) Must hold a certificate of competency as master of foreign going ship issued by the Ministry of Shipping, Govt. of India.</p> <p>OR</p> <p>certificate of competency as First Class Engineer (Motor) or (Steam &amp; Motor)</p> <p>(ii) 7 years' experience in bucket and suction dredging in a post of the rank of Dredging Master and above or in a post of the rank of Engineer Flotilla,</p> <p>OR</p> <p>Must hold a post of the rank of Master Pilot and have had experience in dredging (qualification relaxable at Chairman's discretion in case of candidate otherwise well qualified).</p>	(a) No (b) Yes (c) No	2	<p><b>By promotion</b> failing which</p> <p><b>By direct</b> recruitment</p>	<p><b>Such person as have</b> completed 7 years' service in the post of Flotilla Engineer or such persons as are holding a post the rank of Master Pilot and have had experience in dredging shall be eligible for appointment.</p>	

1	2	3	4	5	6	7	8	9	10	11	12	13
94	<b>Senior Dock Master</b>	1	Class-I	18500 450- 23900	Selection	50	<p><b>Essential:-</b></p> <p>(i) Must hold a certificate of competency as master of foreign going ship issued by the Ministry of Shipping, Govt. of India.</p> <p>(ii) 15 years experience in Pilotage and dredging along-with some administrative experience in a Major Port.</p> <p><b>Desirable:-</b></p> <p>(i) Experience in Port operations.</p>	<p>(a) No</p> <p>(b) Yes</p> <p>(c) No</p>	2	<p><b>By promotion</b> failing which</p> <p><b>By direct</b> recruitment</p>	<p><b>Such officers as have</b> 2 years service as Dock Master in pay scale of Rs.17500-22300 and above shall be eligible for promotion.</p>	

1	2	3	4	5	6	7	8	9	10	11	12	13
95	<b>Harbour Master</b>	1	Class-I	18500-450-23900	Selection	45	<p><b>Essential:-</b></p> <p>(i) Must hold a certificate of competency as master of foreign going ship issued by the Ministry of Shipping, Govt. of India or an equivalent qualification recognised by the Ministry of Shipping, Govt. of India</p> <p>(ii) Must hold Pilot licence and have 8 years experience either as Master of Foreign going ship or in Piloting or cumulative.</p>	<p>a) No</p> <p>b) Yes</p> <p>c) No</p>	N.A.	<p><b>By absorption</b> through composite method, failing which <b>by deputation</b> and failing both by <b>direct recruitment</b></p>	<p><b>For absorption</b> by composite method, officers holding analogous posts of Dock Master in the scale of pay of Rs.17500-22300 with 2 years regular service in the grade in a Major Port are eligible.</p> <p><b>For deputation</b>, officers holding analogous posts or holding posts of Dock Master and its equivalent Deck side post with experience as mentioned above in Govt./PSUs/ Autonomous Bodies will be eligible.</p> <p>The selection is by merit for which the bench mark in overall grading in the ACRs will not be below "Very Good".</p>	

1	2	3	4	5	6	7	8	9	10	11	12	13
96	<b>Deputy Conservator</b>	1	Class-I (HOD)	1 Rs.100000-260000 (the pay scale will be elevated to the scale of pay of Rs.120000-280000 after three years regular service with the approval of Central Government.	Selection	50	<b>Essential:-</b> (i) Must hold a certificate of competency as master of foreign going ship issued by the Ministry of Shipping, Govt. of India or an equivalent qualification recognised by the Ministry of Shipping, Govt. of India.  (ii) Must hold Pilot licence and have 10 years experience either or in Piloting or cumulative.	a) No b) Yes c) No	N.A.	<b>By absorption</b> through composite method, failing which  <b>By deputation and failing</b> both  <b>By direct recruitment.</b>	<b>1</b> For absorption through composite method, (a) Officers holding posts of Harbour Master in the scale of pay of Rs.100000-260000 with one year regular service or (b) Officers holding posts of Harbour Master with scale of pay of Rs.90000-240000 with two years regular service  <b>For deputation</b> officers holding analogous posts or holding post of Dy. Conservator and its equivalent Deck side post in the scale of pay of Rs.18500-23900 (revised Rs.100000-260000 with 2 years regular service in the grade or officers holding posts of Harbour Master and its equivalent Deck side post in the scale of pay of Rs.17500-22300 (revised Rs.80000-220000) with 4 years regular service in the grade in a Govt./Semi Govt./ PSUs or Autonomous Bodies <b>2</b> (other than Major Port Trust ) will be eligible. The selection is by merit for which the bench mark in overall grading in the ACRs will not be below "Very Good".	

1 - Substituted by TR No. 217 dated 28.11.2019 and G.S.R. No. 530 (E) dated 26.8.2020

2- Substituted by TR No. 148 dated 24.9.2020 and G.S.R. No. 533 (E) dated 26.8.2020

1	2	3	4	5	6	7	8	9	10	11	12	13
97	<b>Asstt. Commissioner (Port)</b>	1	Class-I	14500-350-18700	Selection	45	Not Applicable	Not Applicable	2	By promotion/transfer / deputation.	<b>For promotion</b> , such persons as have completed 3 years service in the post of Asstt. Dock Master and above shall be eligible. For transfer/deputation, such persons as holding post of Pilot and reached full tonnage shall be eligible.	
98	<b>Senior Asstt. Dock Master</b>	1	Class-I	14500-350-18700	Selection	45	<p><b>Essential :</b></p> <p>(i) Must hold a Certificate of Competency as Master (Home Trade)</p> <p>(ii) Must have proficiency in handling all types of ships in enclosed dock basins.</p> <p>(iii) 10 years experience in a post of the rank of Berthing Master or three years in a post of the rank of Asstt. Dock Master</p>	a) No b) Yes c) Yes	2	By promotion failing which by direct recruitment.	<b>For promotion</b> , such persons as have completed 3 years service in the post of Asstt. Dock Master are eligible.	



1	2	3	4	5	6	7	8	9	10	11	12	13
99	<b>Asstt. Dock Master</b>	4	Class-I	13000-350-18250	Selection	45	<p><b>Essential.</b></p> <p>(i) Must hold a Certificate of Competency as Master (Home Trade)</p> <p>(ii) Must have proficiency in handling all types of ships in enclosed dock basins.</p> <p>(iii) 7 years experience in a post of the rank of Berthing Master</p>	<p>a) No</p> <p>b) Yes</p> <p>c) Yes</p>	2	By promotion failing which by direct recruitment.	<b>For promotion,</b> such persons as have completed 7 years service in the post of Berthing Master are eligible.	

1	2	3	4	5	6	7	8	9	10	11	12	13
100	<b>Asstt. Port Safety and Fire Officer</b>	1	Class-I	9100-250-15100	NA	40  (The age limit does not apply to persons in Board service)	<u><b>Essential.</b></u> (i) SSC or its equivalent  (ii) Must have advanced diploma of National Fire Service College, or equivalent  (iii) 5 years practical experience in a responsible capacity in a Fire Service.  (iv) Must possess knowledge of safety procedures, rules and regulations.  (Qualifications relaxable at the discretion of the Chairman in case of candidates otherwise well qualified.)	NA	2	By direct recruitment.	NA	

1	2	3	4	5	6	7	8	9	10	11	12	13
101	Port Safety and Fire Officer	1	Class-I	13000-350-18250	Non-Selection	40	<p><b>Essential.</b></p> <p>(i) SSC or its equivalent</p> <p>(ii) Must be a Graduate of Institute of Fire Engineers</p> <p>(iii) Must have advanced diploma of National Fire Service College, or equivalent</p> <p>(iv) 7 years practical experience in a responsible capacity in a Fire Service.</p> <p>(v) Must possess knowledge of safety procedures, rules and regulations.</p> <p>(Qualifications relaxable at the discretion of the Chairman in case of candidates otherwise well qualified.)</p>	<p>a) No</p> <p>b) Yes</p> <p>c) Yes</p>	2	By promotion failing which by direct recruitment.	For promotion, such persons as have completed 5 years service in the post of Asstt. Port Safety and Fire Officer are eligible.	