

**Welfare Division**

Sl. No.	Name of the Post	No. of Posts	Classification	Scale of Pay (Rs.)	Whether Selection or Non-Selection	Upper Age limit for direct recruitment (in years)	Educational and other qualifications prescribed for direct recruitment	Whether (a) age (b) educational qualifications (c) experience for direct recruits will apply in the case of promotion/absorption/deputation	Period of Probation (in years)	Method of recruitment (whether by direct recruitment or by promotion/absorption/deputation)	In case of promotion/absorption/deputation, grades from which it should be made	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
13	<b>Welfare Officer</b>	3	Class-I	9100-250-15100	Selection	30	<p><b>Essential :-</b></p> <p>(i) Degree from a recognised University/ Institution.</p> <p>(ii) Degree or diploma in Social Science from a recognised University/ Institution.</p> <p>(iii) Knowledge of Marathi</p> <p><b>Desirable :-</b></p> <p>(I) 2 years experience as a Labour Welfare Officer/Industrial Relations Officer in an Industrial/ Commercial/Govt. Undertaking.</p>	<p>(a) No</p> <p>(b) Yes</p> <p>(c) No</p>	2	<p><b>By direct recruitment - 66<sup>2</sup>/<sub>3</sub>%</b></p> <p><b>By promotion- 33<sup>1</sup>/<sub>3</sub>%</b></p>	<p><b>Class-III employees who having put in not less than 15 years regular service and hold post in pay grade of Rs.4640-9500 and have passed the qualifying departmental examination prescribed by the Chairman shall be eligible for promotion.</b></p>	

1	2	3	4	5	6	7	8	9	10	11	12	13
14	<b>Catering Officer</b>	2	Class-I	9100-250-15100	NA	30	<p><b>Essential:</b></p> <p>(i) A degree from a recognised University.</p> <p>(ii) A diploma in Catering Technology and Applied Nutrition from the Institute of Catering Technology and Applied Nutrition Mumbai or an equivalent qualification.</p> <p>(iii) 3 years experience in the line.</p> <p><b>Desirable:</b></p> <p>(i) Experience in Social Welfare work.</p>	NA	2	<b>By direct recruitment -</b>	NA	

1	2	3	4	5	6	7	8	9	10	11	12	13
15	<b>Senior Welfare Officer</b>	3	Class-1	10750-300-16750	Selection	35	<b>Essential :-</b> (i) Degree from a recognised University/ Institution.  (ii) Degree or diploma in Social Science from a recognised University/ Institution.  (iii) 5 years experience as a Labour Welfare Officer/Industrial Relations Officer in an Industrial/ Commercial/Govt. Undertaking.  (iv) Knowledge of Marathi	(a) No  (b) Yes,  (c) No	2	<b>By Promotion</b> failing which  <b>By absorption/ deputation</b> failing both  <b>By direct recruitment</b>	<b>Promotion</b> from Welfare Officer the scale of pay of Rs.9100-15100 with 5 years regular service in the grade.  <b>Absorption/deputation</b> will be of Officers holding analogous posts or Welfare Officer or equivalent posts in the respective discipline of Welfare Division in the scale of pay of Rs.9100-15100 with 5 years regular service in the grade in a Major Port Trust.	

1	2	3	4	5	6	7	8	9	10	11	12	13
16	<b>Deputy Manager (Welfare)</b>	2	Class-1	13000-350-18250	Selection	40	<p><b>Essential:</b></p> <p>(i) A degree from recognised University.</p> <p>(ii) Degree or Diploma in Social Science from a recognised University/ Institution.</p> <p>(iii) 9 years experience as a Labour Welfare Officer/Industrial Relations Officer in an Industrial Commercial/Govt. Undertaking.</p> <p>(iv) Knowledge of Marathi</p>	<p>(a) No</p> <p>(b) Yes</p> <p>(c) No</p>	2	<p><b>By Promotion</b> failing which</p> <p><b>By absorption/ deputation</b> failing both</p> <p><b>By direct recruitment.</b></p>	<p><b>Promotion</b> from Sr. Welfare Officer in the scale of pay of Rs.10750-16750 with 4 years regular service in the grade failing which Sr. Welfare Officer with 2 years regular service in the grade and a combined regular service of 9 years in the scale of pay of Rs.10750-16750 and Rs.9100-15100.</p> <p><b>Absorption/deputation</b> will be of Officers holding analogous posts or Sr. Welfare Officer in the scale of pay of Rs.10750-16750 with 4 years regular service in the grade in a Major Port Trust.</p>	

1	2	3	4	5	6	7	8	9	10	11	12	13
17	<b>Sr Deputy Manager (Welfare)</b>	1	Class-I	16000-400-20800	Selection	42	<p><b>Essential:-</b></p> <p>(i) A degree from a recognised University.</p> <p>(ii) 12 years experience in executive cadre in the field of Personnel Management, Labour Welfare and Industrial Relations, etc. in an Industrial/Commercial/Govt. Undertaking.</p> <p>(iii) knowledge of Marathi</p> <p><b>Desirable:-</b></p> <p>(i) Post Graduate degree/diploma in Personnel Management/Industrial Relations/Social Work/Labour Welfare or allied subjects or degree in Law from a recognised University/Institution.</p>	<p>(a) No</p> <p>(b) Yes</p> <p>(c) No</p>	N.A.	<p><b>By absorption</b> through composite method failing which</p> <p><b>By deputation</b> from other Govt. organisations and failing both</p> <p><b>By direct recruitment</b></p>	<p><b>For absorption</b> through composite method, Officers holding analogous posts or the post of Dy. Welfare Officer or officers holding equivalent posts in the scale of pay of Rs.13000-18250 with 3 years regular service in the grade in a Major Port Trust or DY. WO or equivalent officer with 2 years regular service in the grade and a combined regular service of 7 years in the scale of pay of Rs.10750-16750 and Rs.13000-18250 in a Major Port Trust will be eligible.</p> <p><b>For deputation</b>, officers holding analogous posts or holding posts of Dy. WO or equivalent posts in the scale of pay of Rs.13000-18250 in Govt./Semi Govt./PSUs or Autonomous Bodies with 3 years regular service in the grade will be eligible.</p> <p>The selection is by merit for which the bench mark in overall grading in the ACRs will not be below "Very Good".</p>	

1	2	3	4	5	6	7	8	9	10	11	12	13
18	<b>Safety Officer</b>	3	Class-1	9100-250-15100	N. A.	30	<p><b>Essential :-</b></p> <p>(i) A degree in Engineering/ Technology/ Physics/ Chemistry from a recognised University; or a diploma in Mechanical Engineering/ Electrical Engineering (obtained after passing a course of not less than 3 years duration) awarded by the State Directorate of Technical Education.</p> <p>(ii) Practical experience of 2 years for degree holder and 5 years for Diploma holder in Supervisory capacity in the Safety Establishment/ Department.</p> <p>(iii) Knowledge of Marathi</p>	<p>(a) No</p> <p>(b) Yes</p> <p>(c) No</p>	2	<b>By direct recruitment</b>	N. A.	

1	2	3	4	5	6	7	8	9	10	11	12	13
19	<b>Senior Safety Officer</b>	1	Class-1	10750-300-16750	Selection	35	<p><b>Essential :-</b></p> <p>(i) A degree in Engineering/ Technology/ Physics/ Chemistry from a recognised University; or a diploma in Mechanical Engineering/ Electrical Engineering (obtained after passing a course of not less than 3 years duration) awarded by State Directorate of Technical Education.</p> <p>(ii) Practical experience of 5 years for degree holder and 8 years for Diploma holder in Supervisory capacity in the Safety Establishment/ Department.</p> <p><b>Desirable :</b> Knowledge of Marathi</p>	<p>(a) No (b) Yes (c) No</p>	2	<p><b>By Promotion</b> failing which</p> <p><b>By absorption/ deputation</b> failing both</p> <p><b>By direct recruitment</b></p>	<p><b>Promotion</b> from Safety Officer in the scale of pay of Rs.9100-15100 with 5 years regular service in the grade.</p> <p><b>Absorption/deputation</b> will be of officers holding analogous posts or Safety Officer in the scale of pay of Rs.9100-15100 with 5 years regular service in the grade in a Major Port Trust.</p>	

1	2	3	4	5	6	7	8	9	10	11	12	13
20	<b>Deputy Manager (Safety)</b>	1	Class-I	13000- 350- 18250	Selection	40	<p><b>Essential :-</b></p> <p>(i) A degree in Engineering/ Technology/ Physics/ Chemistry from a recognised University; or a diploma in Mechanical Engineering/ Electrical Engineering (obtained after passing a course of not less than 3 years duration) awarded by State Directorate of Technical Education.</p> <p>(ii) Practical experience of 9 years for degree holder and 12 years for Diploma holder in Supervisory capacity in the Safety Establishment/ Department.</p> <p><b>Desirable :</b></p> <p>Knowledge of Marathi</p>	<p>(a) No</p> <p>(b) Yes</p> <p>(c) No</p>	2	<p><b>By Promotion</b> failing which</p> <p><b>By absorption/ deputation</b> failing both</p> <p><b>By direct recruitment</b></p>	<p><b>Promotion</b> from Sr. Safety Officer in the scale of pay of Rs.10750-16750 with 4 years regular service in the grade failing which Sr. Safety Officer with 2 years regular service in the grade and a combined regular service of 9 years in the scale of pay of Rs.10750-16750 and Rs.9100-15100.</p> <p><b>Absorption/deputation</b> will be of Officers holding analogous posts or Sr. Safety Officer in the scale of pay of Rs.10750-16750 with 4 years regular service in the grade in a Major Port Trust.</p>	