

Whistle Blower Policy of Mumbai Port Authority

The Government of India vide Gazette Notification No 371/12/2002-AVD – III dated 21.04.2004 r/w Corrigendum dated 29.04.2004 notified the Public Interest Disclosure and Protection of Informers (PIDPI) Resolution 2004 and the DoPT Notification No. 371/4/2013- AVD III dated 14.08.2013 partially amended the PIDPI Resolution 2014.

In view of the above, the procedure to receive complaints relating to disclosure on any allegation of corruption or willful misuse of power or willful misuse of discretion by any Mumbai Port Authority (MbPA) employee and to provide adequate safeguards against victimization of the person making such complaint and for matters connected therewith and incidental thereto, is as under:

- i) The Central Vigilance Commission is authorized as the "Designated Agency" as to written complaints or disclosure on any allegation of corruption or of misuse of office by any employee of the Central Government or of any corporation established by or under any Central Act, Government companies, societies or local authorities owned or control by the Central Government.
- ii) Any complaint to be made under this policy should comply with the following aspects:
 - a. The complaint should be in a closed/ secured envelope.
 - b. The envelope should be addressed to Secretary, Chief Vigilance Commission and should be superscribed as "Complaint under the Public Interest Disclosure". If the envelope is not superscribed and closed, it will not be possible for the 'Designated Authority' to protect the complainant under PIDPI Resolution, 2004 and the complaint will be dealt with the normal complaint policy of MbPA. The complainant should give his/her name and address in the beginning or end of the complaint or in an attached letter.
 - c. Any anonymous/ pseudonymous complaint will not be entertained.
 - d. The text of the complaint should be carefully drafted so as not to give any details or clue as to his/her identity. However, the details of the disclosure or complaint should be specific and verifiable and shall contain as full particulars as possible and shall be accompanied by supporting documents or other materials.

- e. In order to protect identity of the person, the 'DESIGNATED AUTHORITY' will not issue any acknowledgement and the whistle-blowers are advised not to enter into any further correspondence with the 'DESIGNATED AUTHORITY' in their own interest. The Designated Authority, subject to the facts of the case being verifiable, will take the necessary action, as provided under the PIDPI Resolution, 2004.
 - f. The 'DESIGNATED AUTHORITY' can also take action against Whistle Blower making motivated/vexatious complaints under the said Resolution.
- iii) Details of PIDPI policy, is available at CVC website under circulars and archive (circular no 25/12/21 dated 24.12.2021). In case of any discrepancy in MbPA's WhistleBlower policy and PIDPI policy of CVC as amended from time to time, the policy as per the CVC circular or as amended from time to time shall prevail.
- iv) If any complaint is received under PIDPI in Vigilance office of MbPA the same shall be **forwarded to the Secretary, Central Vigilance Commission without opening. Further action will be taken by the Secretary, Central Vigilance Commission.**
