

(11) The stevedore shall submit promptly any information asked for by the Chairman or the **Traffic Manager** from time to time.

(12) The stevedore shall ensure that all the dues of the Board and the Dock Labour Board are paid **in advance**. His licence shall not be renewed unless such dues have been settled in full.

(13) He shall provide for adequate supervision over the workers employed by him to ensure that maximum productivity is ensured consistent with requirements of safety.

(14) He shall provide all the gears, equipment (duly tested and found suitable for the various types of cargoes), protective equipments and safety appliances required for the various types of cargo and produce all items and gears for inspection with necessary annealing and test certificates periodically or when demanded by the Inspector, Dock Safety, or any officer of the **Traffic Department** or the Dock Labour Board.

(14a) He shall provide the workers necessary protective safety appliances appropriate for the type of cargo.

(15) He shall ensure that the workers are available at the work spot throughout the shift period, except during the recess hours and render the normal output of approved standards as prescribed by the Board or the Dock Labour Board.

(16) He shall take immediate and effective steps to improve the performance whenever the output falls below the prescribed standards.

(17) He shall make adequate arrangements, for ancillary operation such a filling, stitching and breaking of cargo, stacking of cargo, storage of cargo, etc. on board vessels.

(18) He shall handle such tonnage during a specified period as may be prescribed by the Board from time to time.

(19) He shall be regular in payment of his contribution to the Provident Fund in accordance with the Mumbai Dock Labour Board's Employees Provident Fund Rules and in payment of dues to the Labour. He shall not infringe any rules relating to the hiring of labour from the said Board.

(20) He shall undertake to pay the workers engaged by him wages in accordance with the terms of wage settlement arrived at between the appropriate authority and the Federations of Port and Dock Workers from time to time.

(21) He shall not assign, transfer or in any manner part with any interest or benefit in or under the licence to any other person without prior approval in writing of the Chairman.

6. *Submission of Application.*—

(i) The application for grant/renewal of a stevedoring licence shall be made in Form 'A'.

(ii) The applicant shall pay a licence fee of **Rs.50,000** or such fee as may be **decided** by the Chairman from time to time before the licence is issued or renewed. Every licenced stevedore shall deposit a sum of **Rs.50,000** as Earnest Money for the proper performance of the work permitted under the licence. The Earnest Money shall not carry any interest and will be refunded when the licence ceases to operate after adjusting claims, if any, to the Board.

(iii) Every licence granted or renewed under these regulations shall be in Form 'B'.

(iv) Applications for renewal of the licence shall be made at least three months before the expiry of the licence. If an application for the renewal is not received within the stipulated period, the application may be accepted on payment of a late fee of **Rs. 500** for each day of delay, or such fee as may be prescribed by the Chairman from time to time, provided the application for renewal, together with such late fee is received by the **Traffic Manager** before the actual date of expiry of the licence.

(v) In the event of loss or defacing of the original licence, the stevedore may apply to the **Traffic Manager** for a duplicate licence **along with a copy of police complaint and on payment of Rs.1000**.

7. The stevedore shall comply with such instructions as may be issued from time to time by the **Traffic Manager** in the interests of safety, improved productivity and labour discipline.

8. The stevedore shall not make payment of any illegal **gratification** by whatever name called or any form of illegal inducement to any worker.