Civil Engineering Department

SI. No.		No. of Post	Classifi- cation	Scale of Pay (Rs.)	Whether Selection or Non- Selection Post	Upper Age limit for direct recruit- ment (in years)	Educational and other qualifications prescribed for direct recruitment	(b) educational qualifications(c) experience	Period of Proba- tion (in years)	Method of recruitment (whether by direct recruitment or by promotion/ absorption/ deputation)	In case of promotion/ absorption/deputation, grades from which it should be made	Remarks
69	Assistant Executive Engineer (Civil)		Class-I		Selection		Essential: Degree or equivalent in Civil Engg. from a recognised University/ Institution Desirable: (i) Two years experience in executive cadre in Planning/ Constn/Design/ Maintenance preferably of Port and Marine Structures in an Industrial/ Commercial/Govt. Undertaking.	(a) No (b) No, however a Diploma in Civil Engg. from a recognised University/ Institution is essential. (c) No	2	By direct recruitment 66 ² / ₃ %	Class-III employees who having put in not less than 8 years regular service and hold post in pay grade of Rs.4640-9500 and have passed the qualifying departmental examination prescribed by the Chairman shall be eligible for promotion.	

1	2	3	4	5	6	7	8	9	10	11	12	13
700	Executive Engineer (Civil)	16	Class-I	10750- 300- 16750	Selection	35	Essential:- (i) Degree or equivalent in Civil Engg. from a recognised university/ Institution (ii) Five years experience in executive cadre in Planning/ Constn./Design/ Maintenance preferably of Port and Marine structures in an Industrial/ Commercial/ Govt. Undertaking.	(a) No. (b) No, however a Diploma in Civil Engg. from a recognised University/ Institution is essential. (c) No	2	failing which By absorption deputation	Promotion from Asstt. Executive Engineer (Civil) in the scale of pay of Rs.9100-15100 with 5 years regular service in the grade Absorption/deputation will be of Officers holding analogous posts or feeder post with experience as mentioned above in a Major Port Trust.	

1	2	3	4	5	6	7	8	9	10	11	12	13
71	Superint-	7	Class-I	13000-	Selection	40	Essential :-	(a) No	2	By promotion	Promotion from	
	ending			300-			(i) Degree or			failing which	Executive Engineer	
	Engineer			18250			equivalent in	(b) No,			(Civil) in the scale of	
	(Civil)						Civil Engg. From	however a		By absorption	pay of Rs.10750-16750	
							a recognised	Diploma in		deputation	with4 years regular	
							university/	Civil Engg.		failing both	service in the grade	
							Institution	from a			failing which Executive	
								recognised		By direct	Engineer in the scale of	
							(ii) Nine years	University/		recruitment	pay of Rs.10750-16750	
							experience in	Institution			with 2 years regular	
							executive cadre	is essential.			service in the grade	
							in Planning/				and a combined regular	
							Constn./Design/	(c) No			service of 9 years in	
							Maintenance				the scales of pay of	
							preferably of Port				Rs.10750-16750 and	
							and Marine				Rs.9100-15100 in the	
							structures in an				respective discipline of	
							Industrial/				Civil Engg. Deptt.	
							Commercial/					
							Govt.				Absorption/deputation	
							Undertaking.				will be of officers	
											holding analogous	
											posts or feeder post	
											with experience as	
											mentioned above in a	
											Major Port Trust.	

1	2	3	4	5	6	7	8	9	10	11	12	13
72	Dy. Chief	7	Class-I	16000-	Selection	42	Essential :-	a) No	N.A.	By absorption	For absorption through	
	Engineer			400-			(i) Degree or			through	composite method,	
	(Civil)			20800			equivalent in	b) Yes		composite	Officers holding	
							Civil Engg. from			method	analogous posts or post	
							a recognised	c) No		failing which	of Superintending	
							University/				Engineer and	
							Institution			By deputation	equivalent posts in the	
										from other	respective discipline of	
							(ii) Twelve years				Civil Engg. Deptt.in	
							experience in			Organisations	the scale of pay of	
							executive cadre			and	Rs.13000-18250 with 3	
							in Planning/				years regular service in	
							Constn./Design/			By direct	the grade in a Major	
							Maintenance			recruitment	Port Trust or	
							preferably of Port				Superintending Engg.	
							and Marine				and equivalent posts in	
							structures in an				the respective discipline	
							Industrial/				of Civil Engg. Deptt.	
							Commercial/				with 2 years regular	
							Govt.				service in the grade	
							Undertaking.				and a combined regular	
											service of 7 years in the	
											scales of pay of	
											Rs.10750-16750 and	
											Rs.13000-18250 in the	
											respective discipline of	
											Civil Engg. Deptt. in a	
											Major Port Trust will	
											be eligible.	
											For deputation, Officers	
											holding analogous posts	
											or officers holding post	
											of Supdg. Engineer and	
											equivalent posts in the	
											respective discipline of	
											Civil Engg. Deptt. in	
											the scale of pay of	
											Rs.13000-18250 with 3	
											years regular service in	
											the grade in Govt./PSUs	
											Autonomous Bodies	
											will be eligible. The	
											selection by merit for	
											which the bench mark	
											in overall grading in	
											the ACRs will not be	
											below "Very Good".	

1	2	3	4	5	6	7	8	9	10	11	12	13
73	Chief	1	Class-I	1 Rs.100000-	Selection	45	Essential :-	a) No	N.A.		1 For absorption	
	Engineer		(HOD)	260000 (the			(i) Degree or			through	through composite	
				pay scale will			equivalent in	b) Yes		composite	method, officers holding	
				be elevated to			Civil Engg. From			method	posts in the scale of pay of Rs.	
				the scale of			a recognised	c) No		failing which	80000-220000 with three	
							university/				years regular service in the	
				pay of			Institution				Civil Engineering Department	
				Rs.120000-			(''\ 1E			failing both	of a Major Port Trust shall	
				280000 after			(ii) 17 years			D 1: 4	be eligible.	
				three years			experience in executive cadre			By direct recruitment	For deputation, Officers	
				regular			in Planning/			recruitment	holding analogous posts	
				service with			Constn./Design/				of officers holding post	
				the approval			Maintenance				of Chief Engineer and	
				of Central			preferably of Port				equivalent posts in	
				Government.			and Marine				Civil Engg. Deptt. in	
							structures in an				the scale of pay of	
							Industrial/				Rs.18500-23900 (revised	
							Commercial/Govt.				(Rs.100000-260000) with 2	
							Undertaking.				years regular service in	
											the grade or officers	
											holding post of Dy.	
											Chief Engineer and	
											equivalent post in Civil	
											Engineering Deptt. in	
											the scale of pay of	
											Rs.16000-20800 (revised	
											Rs.80000-220000) and	
											above with 5 years	
											regular service in the	
											grade in Govt./Semi Govt./ PSUs	
											/Autonomous bodies	
											2 (other than Major Port	
											Trust) will be eligible.	
											Trust) will be eligible.	
											The selection is by	
											merit for which	
											benchmark in overall	
											grading in the ACRs	
											will not be below	
											"Very Good".	
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<sup>I - Substituted by TR No. 217 dated 28.11.2019 and G.S.R. No. 530 (E) dated 26.8.2020
2- Substituted by TR No. 148 dated 24.9.2020 and G.S.R. No. 533 (E) dated 26.8.2020</sup>

1	2	3	4	5	6	7	8	9	10	11	12	13
74	Jr. Foreman Diver	1	Class-I	10750- 16750	Selection		Essential: 1. General education upto SSC level.	(a) No (b) Yes (c) No	2	By promotion failing which By direct recruitment	Class III employees with not less than 5 years service in the post of Asstt. Foreman Diver in the scale of Rs.6170-11975 shall be eligible for promotion.	